

BULLYING: Behaving badly

IR Course

Do you have the knowledge and skills to prevent, identify and manage bullying and harassment? Are you sure? How you manage bullying can have extensive effects on your business culture and bottom line!

A recent court case in Victoria has resulted in an employer being fined \$250,000 for failing to maintain a safe work environment. This prosecution shows how seriously the courts are now taking bullying allegations.

Undertake the MTA Bullying in the Workplace Training to:

- ▶ Prevent and manage bullying and harassment in compliance with the law
- ▶ Identify “under the radar” activities that can lead to bullying or harassment claims
- ▶ Understand how your workplace culture can leave your business vulnerable to expensive claims if left unmanaged
- ▶ **Protect your business from fines**

This workshop will provide attendees with the knowledge and strategies to:

- ▶ Identify and understand the legislative framework surrounding bullying and harassment
- ▶ Define what bullying and harassment is and is not
- ▶ Avoid or minimise bullying and harassment in the workplace
- ▶ Implement practical solutions for the prevention, management and complaints procedures

This course is delivered by experts in bullying and harassment law, who can help you protect your business.

As a non-accredited course, all participants completing this course will receive a Certificate of Attendance.

For further information, please go to: www.mtaofsa.com.au/training/bullying-in-the-workplace

Course Costs: \$195 MTA members | \$330 Non-members

(This course can also be delivered onsite for \$880 - Max 12 persons)

Time: 9:00am - 12:00pm or 1:00pm - 4:00pm

Date: See website for upcoming dates

Delivery Mode: Theory and practical applications

Course Location: Motor Trade Association, Level 1, 81 Greenhill Road, Wayville SA 5034